



## **Glenna F. Anderson**

Glenna retired from Procter & Gamble's Human Resources function after 34 years of service. Her last assignment was Manager, Diversity Recruiting. Glenna is President, Hispanic Business Solutions, LLC, and provides consulting services that help companies "build business through cultural understanding."

While working for P&G, Glenna was a member of the Hispanic Steering Team which is the "voice of Hispanics" at P&G. She also developed and led the Hispanic Leadership Group which consisted of managers from all business functions at P&G. As Diversity Recruiting Manager, Glenna successfully formed alliances with other local corporations interested in Hispanic affairs such as General Electric Aircraft Engines. The annual GE/P&G Summer Picnic for Hispanic families and company interns from both companies is an outcome of that work. Also, through this alliance, the highly successful Greater Cincinnati Hispanic Scholarship Fund Gala was developed.

At P&G, Glenna developed and managed the *Careers In Business Initiative*, a program to recruit African American women as management apprentices following high school graduation and, based on performance and GPA, for subsequent summers during college. The program, which is the first of its type in the industry, has produced several full-time management hires and is an on-going recruiting program at P&G.

For many years prior to retiring Glenna was a member of the National Corporate Advisory Board of the Consortium for Graduate Study in Management (CGSM). She was an invited speaker at CGSM Conferences and in 2002 was presented by the Consortium with the Peter C. Thorp Corporate Leadership Award.

While working for Procter & Gamble, Glenna represented P&G on the National Corporate Advisory Board of the National Society of Hispanic MBAs (NSHMBA). She was one of a small local group who worked to develop and present NSHMBA National with the business case required for Greater Cincinnati to become a Chapter in Formation and then receive Full Chapter Status. Glenna has been a member of the Board of Directors of the Greater Cincinnati Chapter since its formation. Currently she is Vice President of Corporate Relations and Recruiting. In 2006, NSHMBA presented Glenna with the 2006 Leadership Award in recognition of outstanding leadership and dedication to the success of the organization.

Glenna lives in Cincinnati's Hyde Park neighborhood with her husband, Hugh, and cat, Sam. Her son Josh lives in Nashville, Tennessee, and he is a free lance photojournalist.



## **Neil Comber**

Neil Comber is President of Comber Consultants, which offers "global" strategy and marketing expertise in the U.S. and Latin America. His career started at Procter & Gamble's Advertising Department in Mexico after graduating from the University of the Americas. He worked internationally for P&G in Europe and Latin America before coming to Cincinnati to start up the U.S. Hispanic marketing program, which later expanded to include African American and +50 consumers.

Neil is closely involved with the Hispanic community in Southwestern Ohio/Northern Kentucky. He has been the Chair and Founder of the Greater Cincinnati Hispanic Scholarship Fund Committee. He currently serves as Co-Chair and Founder of the Cincy-Cinco Family Festival and Chair of the Advisory Committee of the NKU Latino and Multicultural Center. He also serves on the Boards of Bridges for a Just Community, the global P&G Alumni Association and the Summit Country Day School. He is a recent “graduate” of Leadership Cincinnati (Class XXXII). He and his wife, Teri, enjoy theater, travel and dogs.



### **Sofia Moyano-Kleckner, LPC, CHES**

Sofia Moyano-Kleckner is a native from Lima-Peru where she worked as a faculty in public and private universities. She taught in the departments of Education and Romance Languages. She came to Cincinnati 10 years ago to further her education. She is a Certified Health Education Specialist and a licensed professional counselor in the sState of Ohio. Mrs. Moyano-Kleckner has also been working as an adjunct faculty for the University of Cincinnati for several years and she was the first manager of the Bienestar program. She made a decision to leave the program to raise her family, but remained involved doing consultations and trainings in the area of diversity. Currently, she is the new director of the Hispanic Center Su Casa, a program of Catholic Social Services.



### **Dr. Mitchel Livingston, Ph.D.**

Dr. Livingston was appointed Vice President for Student Affairs and Services at the University of Cincinnati in 1994. He received his doctorate from Michigan State University and Master's and Bachelor's degrees from Southern Illinois University. He is also a Professor in the College of Education, Criminal Justice, and Human Services with research interests in multi-culturalism and democracy, community building, and organizational development.

Dr. Livingston serves on many community boards including Bridges for a Just Community, Fifth Third Bank, the Fine Arts Fund of Cincinnati, WCET Public Television and the Center for Holocaust and Humanity Education.